



Staff Vacancy Advertisement

The Lilongwe University of Agriculture and Natural Resources (LUANAR) invites applications from suitably qualified candidates to be considered for the vacant position of **Professor/Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer/Staff Associate** in Textile and Fashion Design tenable at the University.

Key duties and responsibilities

A. TEACHING AND LEARNING

- Develop and deliver undergraduate and postgraduate courses in related disciplines.
- Prepare and update course syllabi, lesson plans, and instructional materials.
- Utilize a variety of teaching methods to engage students and enhance their learning experience.
- Conduct lectures, seminars, workshops, and tutorials.
- Assess student performance through assignments, exams, and projects.

B. CURRICULUM DEVELOPMENT

- Design and revise curriculum to meet academic standards and industry needs.
- Integrate current research, technology, and innovative practices into the curriculum.
- Collaborate with colleagues to develop interdisciplinary courses and programs.

C. RESEARCH AND SCHOLARSHIP

- Conduct original research in the related field.
- Publish research findings in reputable academic journals and present at conferences.
- Seek and secure research funding and grants.
- Supervise student research projects, theses, and dissertations.

D. STUDENT MENTORSHIP

- Provide academic advising and career guidance to students.
- Mentor students in their academic and professional development.
- Support students in their preparation for internships, job placements, and further studies.

E. COMMUNITY ENGAGEMENT

- Participate in community outreach and public engagement activities.
- Develop and deliver workshops, training sessions, and public lectures.

F. QUALITY ASSURANCE

- Participate in the assessment and improvement of teaching and learning practices.
- Ensure compliance with accreditation standards and institutional requirements.
- Collect and analyze feedback from students and peers to enhance the quality of education.

G. RESOURCE MOBILIZATION

- Develop and submit grant proposals for research and consultancy.
- Manage research projects.
- Conduct short courses.

H. ADMINISTRATIVE DUTIES

- Develop and submit grant proposals for research and consultancy.
- Manage research projects.
- Conduct short courses.

Qualifications, Experience, and other Attributes

- **Minimum** of a Master's degree in Fashion Design, Apparel, Textile, Clothing, or any closely related discipline obtained from a recognized University for an Assistant Lecturer and PhD in Fashion Design, Apparel, Textile, Clothing, or any closely related discipline.
- Interested candidates must have a first degree in any related field with at least a credit from a reputable University.
- Those who are concluding their Master's degree training may apply but must indicate progress towards the conclusion of the degree and the probable dates of completion.
- Minimum of 3 years' experience teaching at the University level or developing curricula in related fields.
- A strong track record of research and publications in reputable journals.
- Candidates applying for the post of Senior Lecturer/ Associate Professor/ Professor must show proof of publications in recognized peer-reviewed journals.

Terms and Conditions of Engagement

The successful candidates will be engaged on an initial 2-year contract before they can be considered for permanent appointment based on satisfactory performance and meeting other requirements as per the LUANAR Staff Regulations and Conditions of Service (2023).

Mode of Application

Hard copy application package should include an up-to-date Curriculum Vitae (CV), names and contact details of three traceable referees one of which should be of a current employer where applicable plus copies of **CERTIFIED** academic and professional qualifications. The title of the position must be indicated on the envelope and sent to:

**The University Registrar
Lilongwe University of Agriculture and Natural Resources(LUANAR)
P.O. Box 219
LILONGWE**

Submission of the hard copy application docket must be accompanied by full electronic submission of the application package and be emailed as attachment in PDF to vacancies@luanar.ac.mw . The subject line for the email should be application for the post being applied for.

For any inquiries, please contact: +265 880 414 120

All applications should reach the UNIVERSITY no later than Friday, 10th October, 2025. Only shortlisted candidates will be acknowledged.

LUANAR is an equal opportunity employer hence females are encouraged to apply.